

Lake of the Woods

KENORA



2023-2027 Strategic Plan
**Kenora Police Services
Board**





Land Acknowledgement

- In the spirit of reconciliation, the Kenora Services Police Board acknowledges that we are on the traditional territory of the Anishinaabe and Metis of Treaty #3.
- Kenora was originally the land base of one collective First Nation community, which was separated into three communities now known as Wauzhushk Onigum, Niisaachewan, and Washagamis Bay First Nations. Kenora now sustains many others, all of whom have been welcomed to peacefully share and care for these ancestral Lands and Waters. To support stewardship of the land, the Kenora Services Police Board recognizes the importance of a strong relationship with our Treaty #3 partners.
- The Kenora Services Police Board acknowledges that our economy greatly benefits from the Anishinaabe and Metis that live in and around the City.

WHO WE ARE

Who We Are

The KPSB consists of five members that include municipal officials, provincial appointees and one member of the public appointed by City Council. The main responsibilities of the KPSB include:

Establishing, in consultation with the Detachment Commander, overall objectives, and priorities for the provision of police services within the City of Kenora; and

Making recommendations to the Detachment Commander on police services and priorities.



Introduction of Board

Sara Dias, Board
Chair (Provincial
Appointee)

Mayor Andrew
Poirier, Vice Chair

Kelsie Van
Belleghem,
Councillor

David Canfield,
Member (Provincial
Appointee)

Jennifer Kitowski,
Member (Council
Appointee)



Link to Police Services Act

The Ontario *Police Services Act* requires police services boards to complete a Strategic Plan every four years.

While the OPP have their own overall Strategic Plan, the KPSB Plan is focused on community specific priorities in Kenora over the next 4 years.

This Strategic Plan was finalized in early 2023 and will be in effect until 2027.



Executive Summary

- The Kenora Police Services Board (KPSB) developed a Strategic Plan to establish priorities and objectives for police services and community safety in Kenora

Process to Strategic Plan

Engagement in the community and throughout the project was key!

Strategic Plan Survey Questions Included:

- perceptions of policing
- Crime
- Community safety





Direct Stakeholder Engagement

Participants included:
Key agencies, groups, education
sector, health care, business
community and neighbouring
First Nations

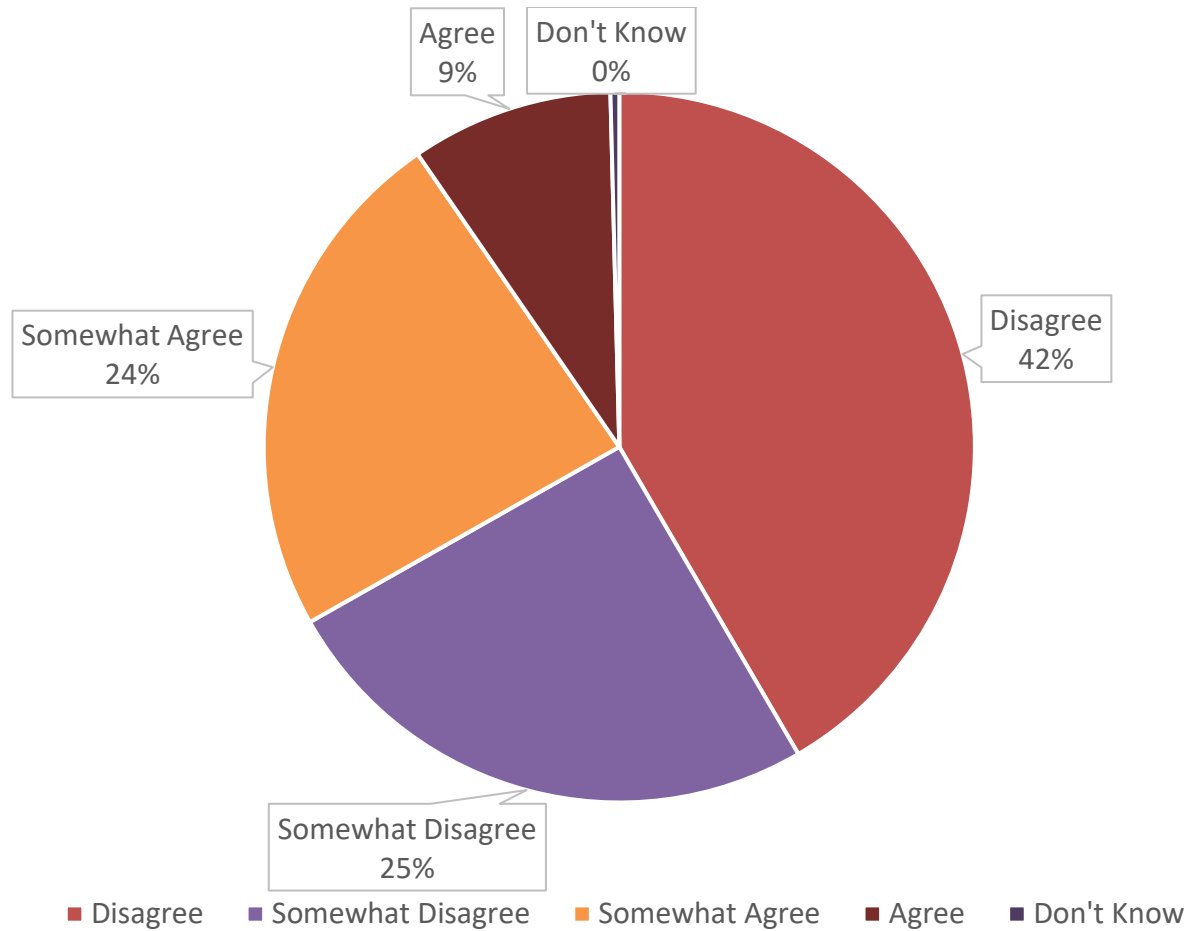
Survey Results Told Us....



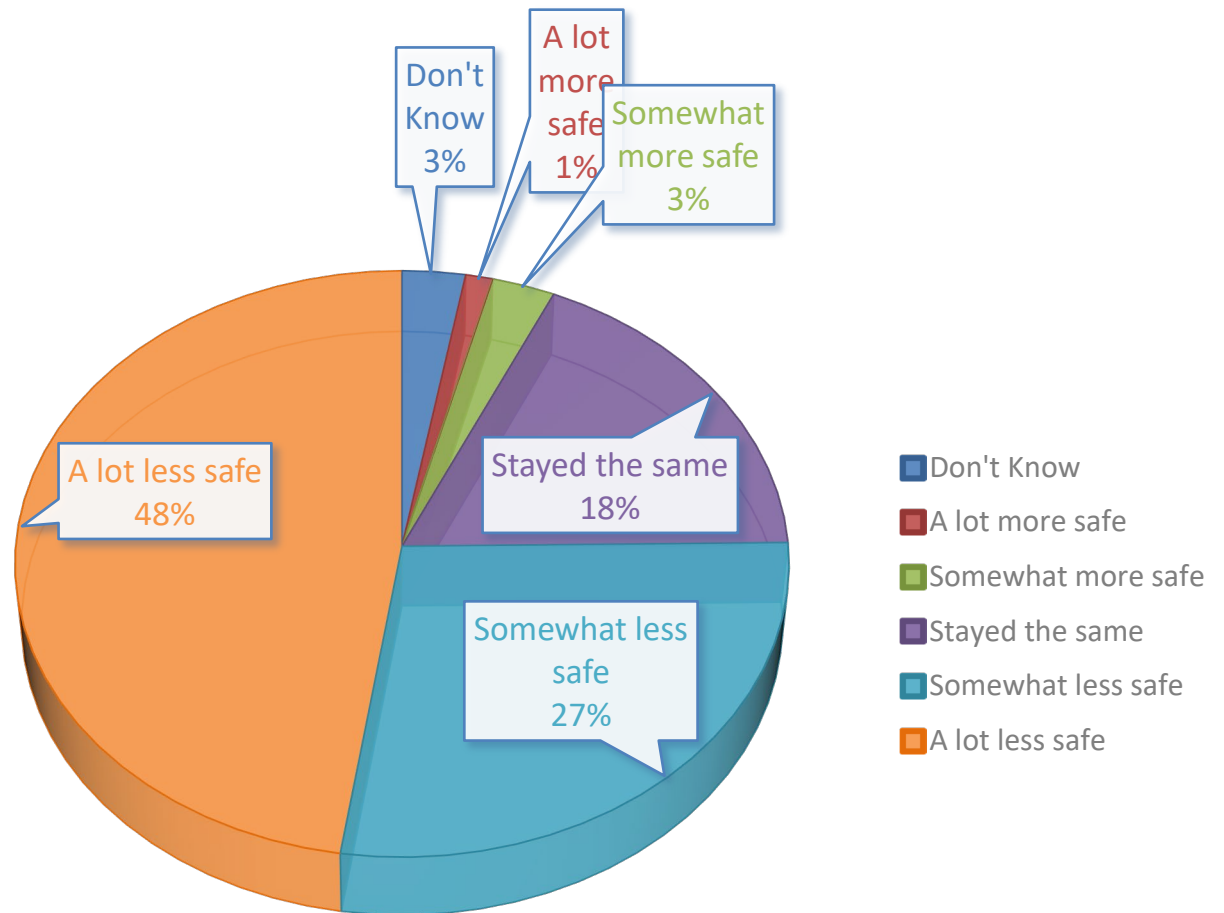
261 people participated in the survey

- 93.87% of the respondents live in Kenora full time, and 77% of those have lived here over 20 years

Q. Please rate how you feel about the following statement:
The City of Kenora is a place where residents feel safe and secure.



Q. How has your sense of Kenora's safety changed today as compared to 3 years ago?



What police services do well

Over 60% of respondents feel police services are effective at:

- Enforcing the law
- Responding to emergency calls quickly
- Ensuring public safety and security at public events
- Police can be relied on to be there when you need them



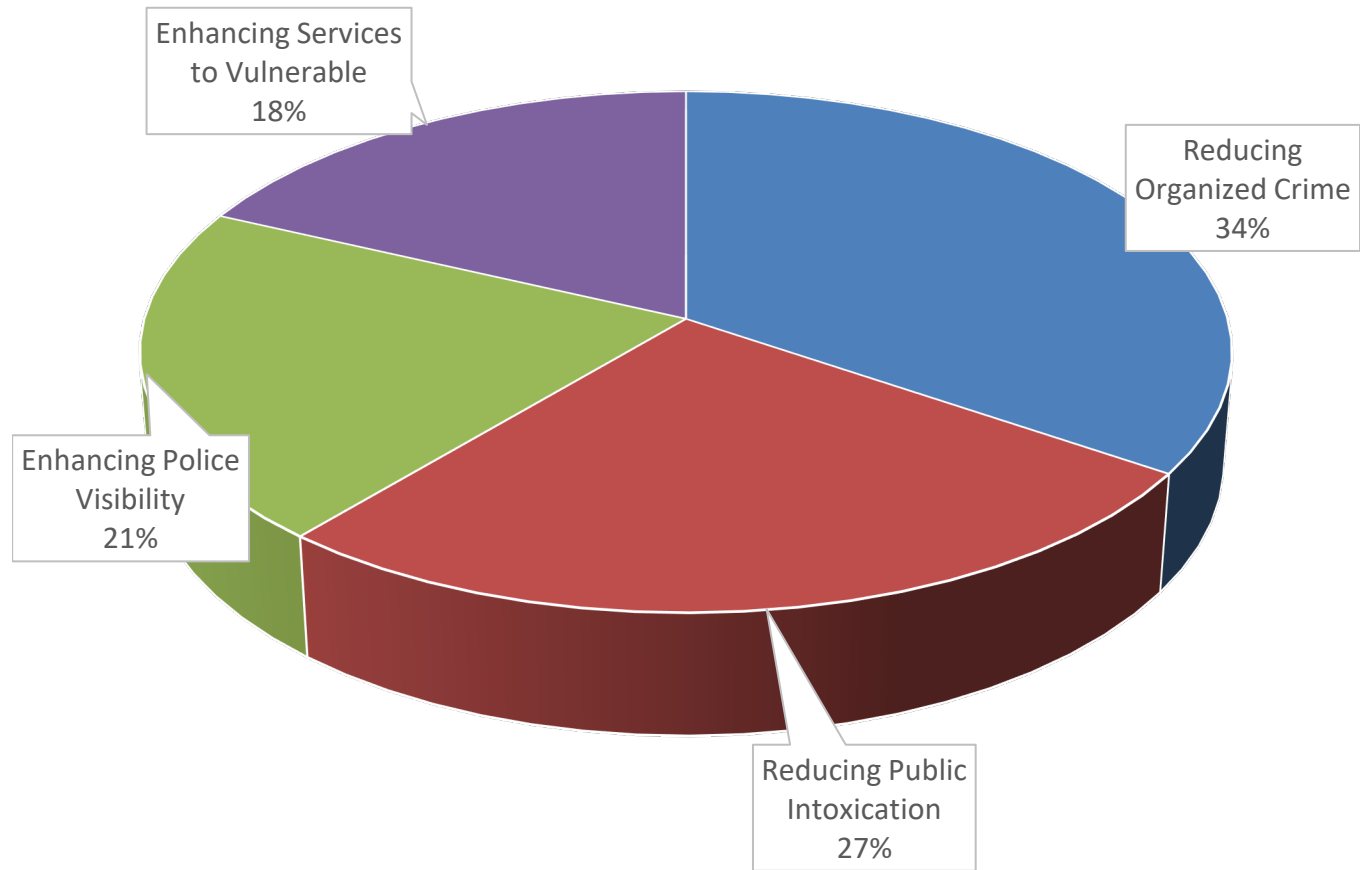


Highest Concerns

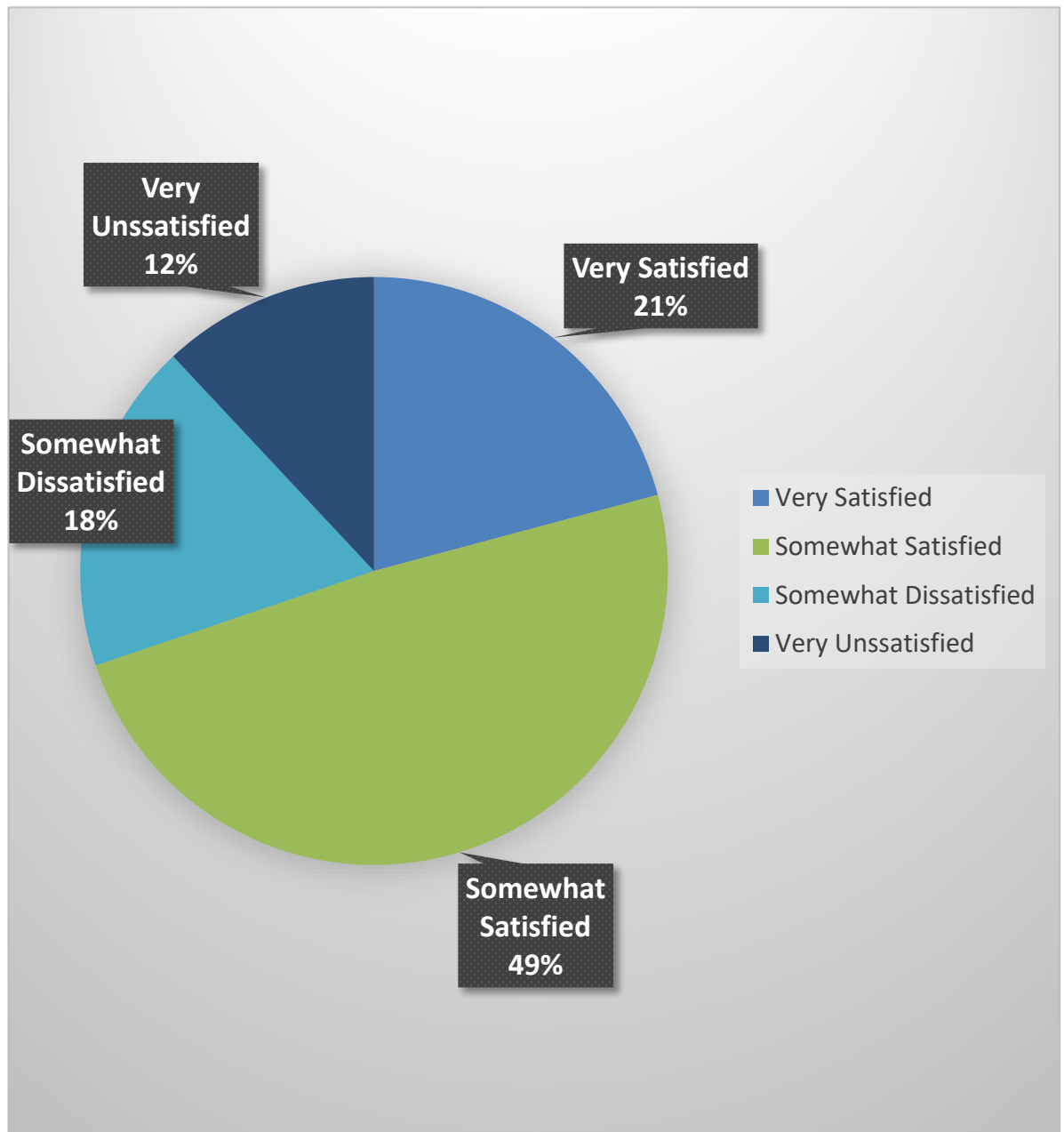
- Respondents told us they were most concerned about:
 - 76.92% the presence of drugs and drug dealers
 - 79.52% regarding drug use
 - 60.48% regarding vandalism and mischief

- Reducing Organized Crime
- Reducing Public Intoxication
- Enhancing Police Visibility
- Enhancing Services to Vulnerable

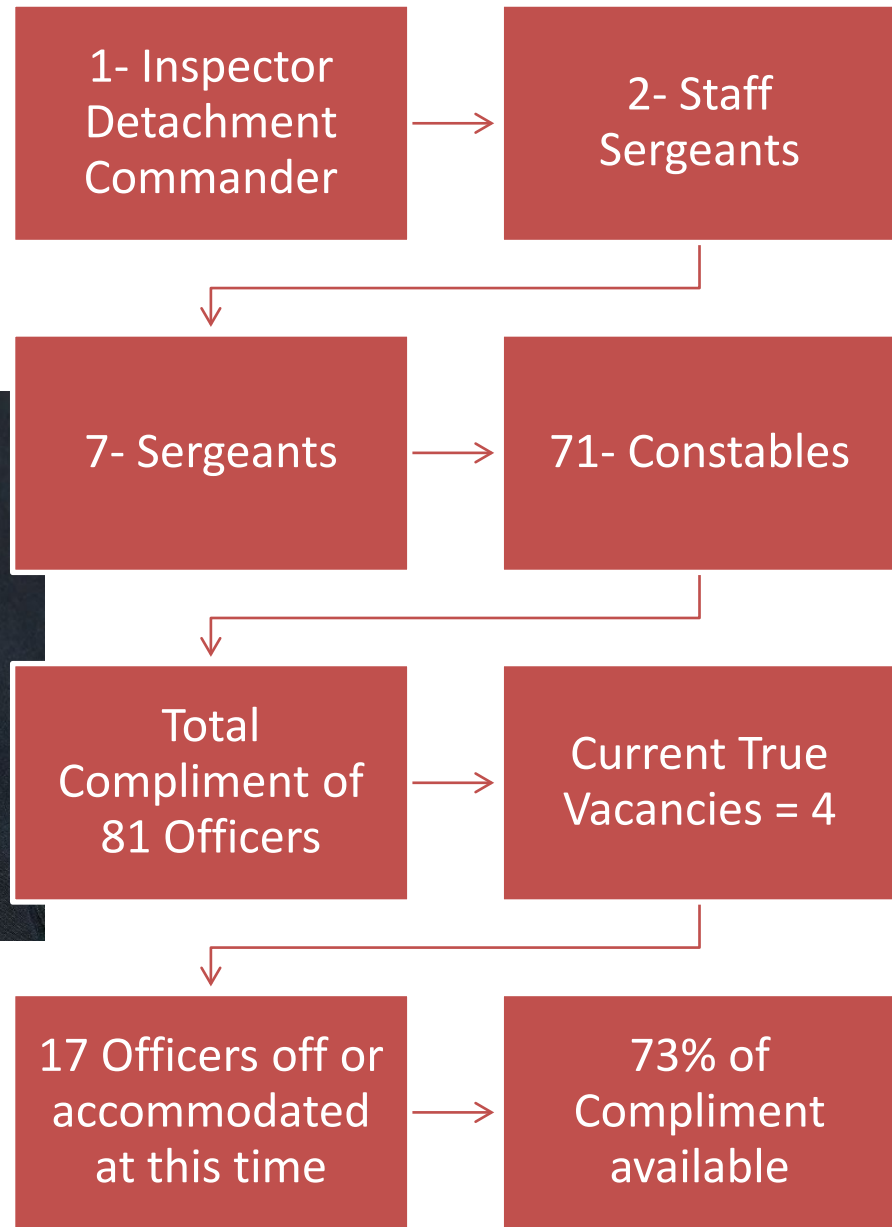
Here's what you told us were important to you!



Q. Overall, how satisfied are you with the quality of police service provided in Kenora?



Kenora Detachment Structure



Command Structure Breakdown

Inspector Detachment Commander responsible for all policing services of the Kenora Detachment Area.

- Staff Sergeant responsible for operations and planning
- Staff Sergeant responsible for Human Resources, Finance and Logistics
- Sergeant responsible for operations support
- Sergeant responsible for Human resource and logistical support

The Kenora Detachment Area covers the City of Kenora, Township of Sioux Narrows/Nestor Falls and all areas between the Manitoba Border to almost Vermillion Bay.



Detachment Front Line Breakdown

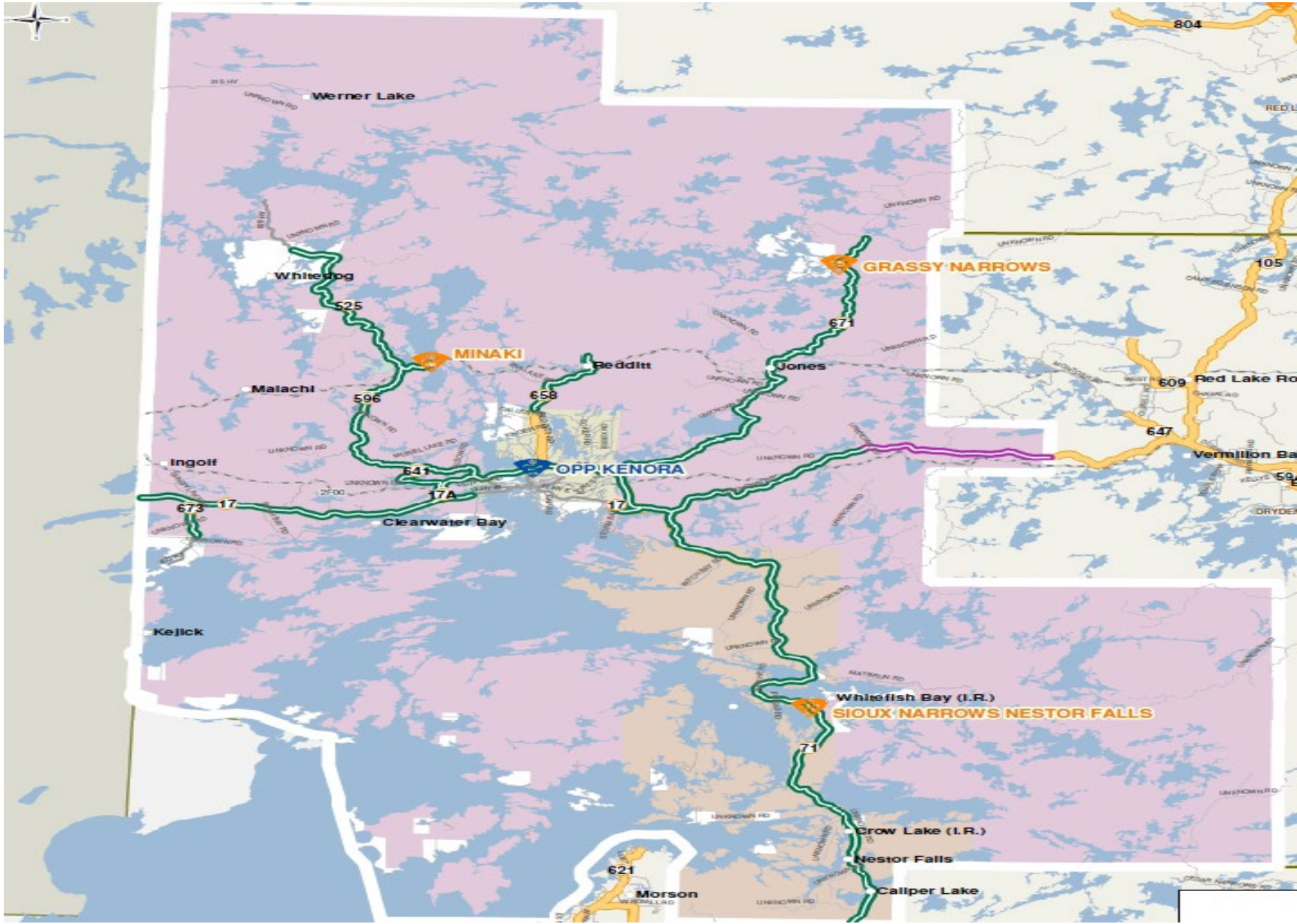


- 4- Shift Platoon Sergeants responsible for day-to-day operations and supervision of shifts
- 1- Court Services Sergeant responsible for the Kenora Court House
- 48-Front Line Constables (Provincial Constables)
- 7 - Crime Unit Members (Detective Constables)
- 1- Abuse Issues Officer
- 4 – Community Street Crime Officers (Drugs and Property Crime)
- 3- Mobile Crisis Unit Members (2 lifespan and 1 youth)
- 2 –Community Services Officers
- 4-Court Officers (3 Regular 1 Casual Part Time)
- 7- Special Constables (Going to 10)
- 1 – Vault Property Officer
- 3 - full time caretakers
- 1 - part time caretaker

Detachment Front Line Breakdown

- 1- Detective Sergeant (Area Crime Sergeant) assigned to supervise benchmark crime assigned as a Regional Resource
- 7 – Northern Deployment Rotational Assignment officers that work 2 weeks in Pikangikum, North Caribou Lake, Big Trout Lake or Wapikeka. They then work 5 weeks in Kenora. Not part of the Detachment Strength and over fill members for the five weeks.





Kenora Detachment Support

- Emergency Response Team members (5) part of Detachment Strength
- Scenes of Crime Officers (4) (Detachment Strength)
- Drug Recognition Officers (3) (Detachment Strength)
- 1 K9 Unit with a General Service Dog and a Search and Rescue Dog (Regional Strength)
- Forensic Identification Services (4)(Provincial Strength)
- Organized Crime Enforcement Branch (Drug Unit Provincial Strength)
- 2 Officers assigned to Human Trafficking Investigations (Provincial Strength)
- 1 TIME Team Member assigned to traffic and fatal MVC investigations Support (Provincial Strength)
- Regional support Team Members (Regional Strength)
- Major Crime Investigative Team (Regional Strength)
- Auxiliary Unit host Detachment



City of Kenora

Violent and Property Occurrence Counts and Clearance Rates

Source: BI Cube

Date extracted: June 5, 2023

| VIOLENT CRIME OCCURRENCES - City of Kenora | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-----------------|
| | 2018 | 2019 | 2020 | 2021 | 2022 | 5 YR Avg |
| Total Violent | 595 | 587 | 618 | 607 | 623 | 606 |
| Assault | 378 | 371 | 364 | 342 | 360 | 363 |
| Sexual Assault | 64 | 47 | 75 | 84 | 76 | 69.2 |
| Criminal Harrassment | 33 | 24 | 39 | 36 | 32 | 32.8 |
| Domestic Disturbance | 516 | 567 | 623 | 662 | 668 | 607.2 |

*All violations are first level expect for Domestic Disturbance which includes all levels

By the Numbers....

| VIOLENT CRIME CLEARANCE RATES - City of Kenora | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|------------------|------------------------------|
| | 2018 | 2019 | 2020 | 2021 | 2022 | 2018-2022 | All OPP 2018-2022 |
| Total Violent | 76.2% | 77.5% | 71.4% | 74.6% | 70.5% | 74.0% | 72% |
| Assault | 80.2% | 82.5% | 76.7% | 79.8% | 74.8% | 78.8% | 81% |
| Sexual Assault | 60.0% | 59.0% | 62.3% | 75.0% | 63.5% | 64.5% | 67% |
| Criminal Harrassment | 42.3% | 62.5% | 50.0% | 59.3% | 63.6% | 54.6% | 53% |

By the Numbers Clearance Rates.....

PROPERTY CRIME OCCURENCES - City of Kenora

| | 2018 | 2019 | 2020 | 2021 | 2022 | 5 YR Avg |
|--------------------------|------|------|------|------|------|--------------|
| Total Property | 1112 | 1105 | 1050 | 1195 | 1348 | 1162 |
| Break & Enter | 115 | 157 | 166 | 128 | 119 | 137 |
| Theft Over | 49 | 45 | 44 | 54 | 54 | 49.2 |
| Theft Under | 569 | 507 | 438 | 571 | 686 | 554.2 |
| Mischief | 222 | 243 | 259 | 321 | 349 | 278.8 |

**By the Numbers.....
Property Crime**

PROPERTY CRIME CLEARANCE RATES - City of Kenora

| | 2018 | 2019 | 2020 | 2021 | 2022 | 2018-2022 | All OPP 2018-2022 |
|--------------------------|-------|-------|-------|-------|-------|--------------|----------------------|
| Total Property | 32.3% | 35.0% | 27.7% | 32.2% | 31.0% | 31.7% | 19% |
| Break & Enter | 29.3% | 32.3% | 27.0% | 41.2% | 36.8% | 33.0% | 22% |
| Theft Over | 36.6% | 43.9% | 28.6% | 46.8% | 29.5% | 37.2% | 20% |
| Theft Under | 29.3% | 32.1% | 25.5% | 30.8% | 32.5% | 30.4% | 18% |
| Mischief | 29.7% | 34.3% | 28.2% | 28.5% | 29.1% | 29.8% | 20% |

**By the Clearance Rates
Property Crime**



Priorities of the Board

The Kenora Police Service Board is excited to release our five-year Strategic plan that focuses on advancing policing by prioritizing the following:

1. Protection and crime prevention
2. Engagement and community
3. Development of community partnerships

Focus Area 1: Protection & Crime Prevention

Enhance Community Safety



| | |
|---------------------|--|
| 2024 | Improve road safety through education and enforcement |
| 2024 | Enhance emergency preparedness planning |
| 2023 ongoing | Implement crime prevention and crime reduction techniques |



Ongoing

Allocate additional resources to high-risk areas based on data

2023 ongoing

Enhance sense of safety in Harbourtown and Harbourfront

2023 ongoing

Increase physical presence of officers in plain clothes and uniforms through foot patrols and bike patrols

Focus Area 1: Protection & Crime Prevention

Increase Police Presence



| | |
|--|--|
| 2023 Education Crime Stoppers | Improve crime reporting options for community |
| Ongoing | Increase the use of analytics to determine areas of concern and deploy resources |

**Focus Area 1:
Protection &
Crime Prevention**

Modernize Police Service



| | |
|---|--|
| 2023 | Develop creative content to promote safety and crime prevention (e.g. Tips Videos) |
| Feb/June 2023 virtual included | Regularly engage with the community on safety/policing needs and issues |
| 2023 Board communication callout to partners | Develop communications materials that highlight who residents should call to report specific types of incidents (e.g. mental health crisis, loitering, homelessness) |

Focus Area 2: Engagement & Communication

Promote Safety and Crime Prevention



| | |
|--|--|
| | Expand social media use as a platform for communication |
| 2023 | Show positive developments and success stories |
| 2023 educate public on where to find this info | Develop a communications strategy to improve transparency regarding police discipline proceedings and police retention |
| 2023 strat plan | Develop a communications strategy that highlights the role of the KPSB |
| 2023 communicate linktree info | Produce “Discover Policing” content for website and social media |

Focus Area 2: Engagement & Communication

Improve Awareness of Policing

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| | |
|--------------------|--|
| 2023 ongoing | Continue to grow relationships with Indigenous communities, organizations, and people |
| 2023 ongoing | Participate in community events with Indigenous people |
| 2023 ongoing | Increase cultural competency and Indigenous history and education training |
| Existing | Complete equity, diversity, inclusion, and decolonization (EDID) training with police officers |
| Legislation update | Include Indigenous representation on the KPSB |

Focus Area 3: Community Partnerships

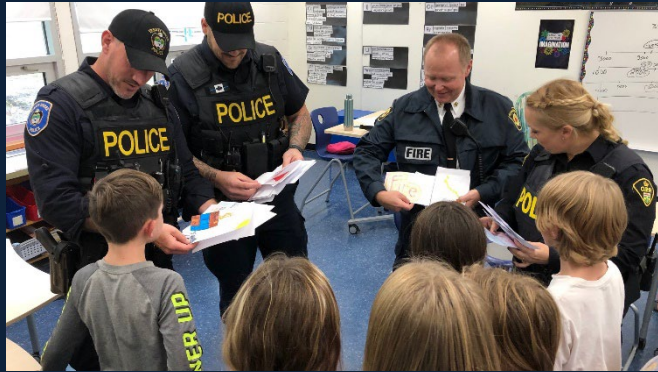
Indigenous Communities



| | |
|---------------------------|--|
| 2024 | Collaborate with the City of Kenora and Township of Sioux Narrows – Nestor Falls on safety programs (e.g. downtown ambassadors) |
| 2023 ongoing OAPSB | Build partnerships with other regional communities |

Focus Area 3: Community Partnerships

Municipal Partners



| | |
|-------------------------------------|---|
| 2023 ongoing & education | Expand partnerships with community organizations and groups to develop coordinated solutions |
| 2023 ongoing | Showcase existing partnerships and positive impacts |
| 2023 ongoing | Develop partnerships with local schools to deliver preventative programs for youth |

Focus Area 3: Community Partnerships

Community Organizations & Schools



| | |
|-----------------------------|--|
| 2023 ongoing | Work with public health professionals to address mental health and addictions challenges |
| 2023 ongoing + data (MAKWA) | Support the growth of “Detox First” program and similar response programs |
| 2023 ongoing | Explore the development of a safe injection site with community partnerships |
| 2023 ongoing | Review opportunities to share information to improve community safety and wellbeing outcomes |

Focus Area 3: Community Partnerships

Public Health

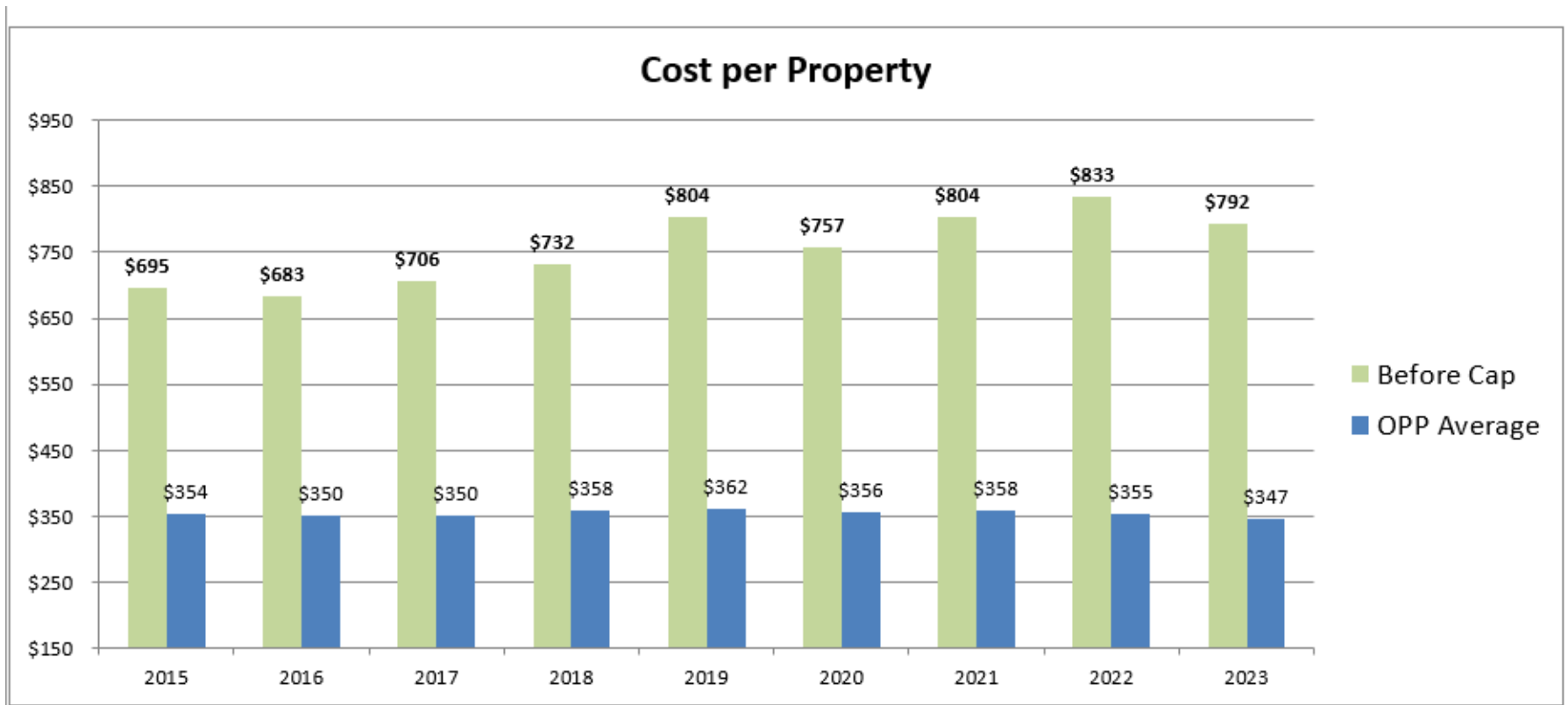
A photograph of a forest path with tall trees and sunlight filtering through the canopy. The path is made of dirt and pine needles, and the trees are mostly evergreens. The lighting is bright, suggesting a sunny day.

Priorities & Solutions

The Board has outlined and established their priorities for 2023 and onward

- Working with community partners is vital!
- The new Community Safety & Well Being Coordinator will play a vital role to bringing these community partners together

Policing Costs for the City of Kenora



Policing Costs for the City of Kenora

Municipality

Kenora C

Agreement

Section 10

Detachment

Kenora

| Year | Cost Status | Property Count | Total Cost | | Year over Year Cost Variance | Cost Per Property | | OPP Average Cost per Property |
|------|-------------|----------------|-------------|-------------|------------------------------|-------------------|--------|-------------------------------|
| | | | Before Cap | Capped | | Before Cap | Capped | |
| 2015 | Reconciled | 7,884 | \$5,480,269 | \$6,443,436 | | \$695 | \$817 | \$354 |
| 2016 | Reconciled | 7,995 | \$5,464,507 | \$6,047,978 | -0.3% | \$683 | \$756 | \$350 |
| 2017 | Reconciled | 7,975 | \$5,631,454 | \$5,631,454 | 3.1% | \$706 | \$706 | \$350 |
| 2018 | Reconciled | 7,946 | \$5,813,375 | \$5,813,375 | 3.2% | \$732 | \$732 | \$358 |
| 2019 | Reconciled | 7,975 | \$6,410,654 | \$6,242,034 | 10.3% | \$804 | \$783 | \$362 |
| 2020 | Reconciled* | 8,000 | \$6,057,571 | | -5.5% | \$757 | | \$356 |
| 2021 | Reconciled* | 8,011 | \$6,442,159 | | 6.3% | \$804 | | \$358 |
| 2022 | Estimate* | 8,002 | \$6,663,375 | | 3.4% | \$833 | | \$355 |
| 2023 | Estimate* | 8,034 | \$6,363,125 | | -4.5% | \$792 | | \$347 |

* 2019 was the final year of the 5 year phase-in period, no caps have been applied after 2019.

Mental Health calls for service

- 2018 – 199
- 2019 – 275
- 2020 – 315
- 2021 – 546
- 2022 – 655
- 2023 year to date - 180

** only includes calls for service with a mental health uniform crime reporting code where contact was made with an individual

- The OPP currently has 2 lifespan Mobile Crisis Units that partner with a mental health professional from CMHA Kenora and 1 Mobile Crisis Team that focuses on youth aged 12-24 in partnership with the Kenora Chiefs Advisory.
- Options for police when dealing with mental health calls for service include the Lake of the Woods District Hospital, referral to outside agencies and the Safe Bed Program operated by CMHA Kenora.



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